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# **Why Good People Cant Get Jobs The Skills Gap And What Companies Can Do About It**

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The Skills Gap and What ... Pointing  
to a skills gap, employers argue  
applicants are simply not qualified;  
schools aren't preparing students  
for jobs; the government isn't  
letting in enough high-skill  
immigrants; and even when the  
match is right, prospective  
employees won't accept jobs at the  
wages offered. In Why Good People  
Can't Get Jobs, a powerful and fast-

reading book, Peter Cappelli, Wharton management professor and director of Wharton's Center for Human Resources, debunks the arguments and exposes the ... Why Good People Can't Get Jobs - Wharton School Press His thesis is simple: good people can't find jobs because companies are incompetent about hiring. The 2008 financial collapse is just the latest in a long line of excuses going back 20 years. Why Good People Can't Get Jobs: The Skills Gap and What ... Back then, a common refrain was, "Why can't good people get jobs?" But with a strong U.S. economy and unemployment at 3.7% (as of July 2019), employers are now grumbling that they can't ... Why Good People Still Can't Get Jobs - Knowledge@Wharton Why

good people still can't get jobs A decade ago, the Great Recession triggered massive layoffs as companies large and small scaled back operations or shuttered. The job market was flooded with applicants, and it wasn't uncommon for employers to receive hundreds of resumes for a single posting. Why good people still can't get jobs | Penn Today In his new book, Why Good People Can't Get Jobs, the Wharton management professor pooh-poohs corporate executives who complain they can't find good people to fill open jobs because America has a... Why Good People Can't Get Jobs - Next Avenue Basically what I do in Why Good People Can't Get Jobs is look at some of the real data. And when you look at the data, you can see

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... Basically what I do in Why Good People Can't Get Jobs is look at some of the real data. And when you look at the data, you can see that there's really no truth to any of these claims. Why Good People Can't Get Jobs: Chasing After the 'Purple ... 6. You Can't Explain Why You Were Fired . Lots of people lose their jobs—some through no fault of their own and some because they did something stupid. Regardless of the reason you're unemployed, you'll need to explain what happened and why (if it was something you did) it won't happen again. The Top 10 Reasons Why You Didn't Get the Job 7 Dark

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Reasons Why Good Workers Don't

Get Promoted. Sometimes go-to people do get promoted. But in too many situations, management wants such people right where they are, keeping the system in balance.

Yes, promoting them may be the right thing to do, but it might not happen if doing so will significantly upset the workflow in the

department. 7 Dark Reasons Why Good Workers Don't Get

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It. Amazon.com: Why Good People Can't Get Jobs: The Skills Gap ... It's an interview with Peter Cappelli, who wrote Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It. He talks about things like: \* how the bad job market has made employers pickier and slower to hire. \* how fewer and fewer companies train workers anymore, especially younger ones. why good people can't get jobs — Ask a Manager Why Good People Can t Get Jobs. Peter Cappelli — 2012-05-29 in Business & Economics . Author : Peter Cappelli File Size : 27.8 MB Format : PDF, ePub, Docs Download : 793 Read : 592 . [PDF] Why Good People Cant Get Jobs Download Full - PDF ... Are

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you really as good as you think?

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because your goodness is o... Why

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skills gap: A podcast with Dr. Peter

Cappelli about "Why Good People

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(SW): Today we welcome Dr. Peter

Cappelli back to The Seamless

Workforce to talk about his newest

book, "Why Good People Can't Get

Jobs: The Skills Gap and What

Companies Can Do About It."Dr.

Cappelli is the George W. Taylor

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explains "Why Good People Can't

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